

**Public Notice**  
**Important notice about careers at Kimplas**  
**Attention Job Seekers / General Public**

It has come to our knowledge in the recent past that some individuals / agencies have been making job offers on behalf of Kimplas Piping Systems Ltd.(Kimplas) in exchange of money AND trying to mislead the public by fictitiously claiming to be representative / employees of Kimplas Piping Systems Limited (and/or its group companies) (**Kimplas Group**) or posing as authorized recruitment agencies of Kimplas Piping Systems Limited (and/or its group companies).

Please be informed that Kimplas has not authorised any individual / agency or company to either issue job offers, use of its letterheads , collect money or arrive on any monetary arrangements in exchange of job offer at Kimplas.

Kimplas's criterion for hiring candidates is meritocracy. Any agency, individual or company making a job offer with the company in exchange of money is misrepresenting their relationship with Kimplas which has not authorized any such action.

Kimplas reserves the right to initiate police complaints against any individuals / agency or company that is found to be engaged in such an act. Further, Kimplas is not obliged or bound to honor any job offer or job assurance made thru such means, particularly in exchange of money of false promises. Kimplas has appointed professional recruitment agencies who have been authorised to extend / refer candidates to Kimplas, subject to them meeting relevant skill sets and expertise. However, final decision of selection and right to issuance of offer letters finally lies with Kimplas in all the cases.

If you are approached by any individual / agency or company who demand money or any other form of financial / non financial gain in return of job offer at Kimplas by presenting themselves as representative or otherwise, then kindly send us the details on;

Company Secretary  
Kimplas Piping Systems Ltd.  
B-20, MIDC, Ambad,  
Nashik 422010 Maharashtra